



HUMAN RESOURCES ASSOCIATION OF THE TWIN TIERS

Post Office Box 904

Elmira, New York 14902-0904

<http://hratt.shrm.org/>

2023 Membership & Renewal Application

Name: _____ Date: _____

Title: _____

Company: _____

Address: _____

Office Telephone: _____ Cell: _____

E-Mail: _____

SHRM Member: (Yes/No) _____ If yes, SHRM #: _____

Please indicate which certifications you hold: HRCI PHR: _____ SPHR: _____ GPHR: _____
SHRM-CP: _____ SHRM-SCP _____

How did you hear about HRATT? _____

Are you interested in volunteering on our Board of Directors? Yes No

Please choose one of the following:

- Membership Plus (\$200) – Reduced Price! Pay once, attend meetings all year!** Regular Members who wish to pay in advance for attendance at all 2023 programs (joint programs and conference excluded.) This membership level is transferable within an employer when payment is made by an employer for a named person and that person's HR role changes (e.g., promotions, separation, relocation) during the year. This level is not refundable for any reason (e.g., reassignment, relocation, non-attendance).
- Regular Membership (\$50) - Reduced Price!** Individuals currently engaged in the field of human resources including consultants and faculty or those desiring to learn more about the profession. Regular Members may vote and hold office. This membership level is non-transferable.
- Retired Life Membership (\$55) -** HRATT members retired from active full-time employment may select this membership level the year after they retire and pay one time for continued membership.
- Full-time Student Membership (\$25) –** individuals registered as a full-time student at an accredited institution of higher learning who are not employed full-time may select this membership level.
- ◆ Make check payable to HRATT; send to above address with application. **Please put your name on the check.**
 - ◆ Or apply and pay-online at <https://hratt.shrm.org/>
 - ◆ Membership year is January to December.

Lunch pricing will be \$25 for members and \$30 for non-members on a regular and retired membership. Students can attend lunches for free.



The Human Resources Association of the Twin Tiers (HRATT) is an organization for human resource professionals from the private and public sectors who daily deal with personnel matters, wage and salary administration, labor relations and other aspects of human resource management. HRATT is an affiliated Chapter of the Society of Human Resource Management (SHRM).

HRATT serves the Twin Tiers including Chemung, Steuben and Schuyler counties in New York and Bradford and Tioga counties in Pennsylvania. We welcome diversity in our chapter.

Goals

- Provide members a means to exchange information on HR practices & challenges.
- Further each member's professional development and education.
- Enhance the area's labor relations image.

Benefits of HRATT Membership

- Monthly meetings dealing with local and national HR issues.
HRATT meets once a month to discuss current Human Resource issues that pertain to the Twin Tier area and local business. These issues are selected by the members and have a real impact on everyday issues facing the employment professional.
- Professional speakers covering current HR topics.
HRATT provides current information on relevant issues and topics of interest.
- HRATT Membership Listing.
HRATT also provides members with a yearly Member Listing through our website containing email contact information for all current members.
- Networking with local HR professionals.
HRATT is not limited to HR professionals. Many managers wear a variety of "hats"; members represent multi-facility companies to self-employed individuals.
- Opportunities for professional and personal growth.
HRATT provides its members with opportunities for professional growth through joining committees that help to develop the association as well as the individual.

The Society for Human Resource Management (SHRM) is the world's largest association devoted to human resource management. Representing more than 275,000 individual members in over 160 countries, the Society serves the needs of HR professionals and advances the interests of the HR profession. Founded in 1948, SHRM has more than 575 affiliated chapters within the United States and subsidiary offices in China, India, and United Arab Emirates. Visit SHRM Online at www.shrm.org.